

Subject: Consideration for DVV Clarification posted on our HEI NAAC Portal. (AISHE ID: C-44575)

Dear Sir,

This is with reference to the DVV Clarification and suggestions, we would like to request to reconsider the following DVV suggestions. The necessary evidences are appended along with;

Jayawantrao Sawant Institute of Management and Research, Pune (AISHE ID: C-44575)

Extended ID	Deviation Details and HEI Response	Explanation																				
2.2	<p>Number of seats earmarked for reserved category as per GOI/State Govt. rule year-wise during the last five years</p> <p>HEI clarification Input :</p> <table border="1" data-bbox="293 800 945 890"> <tr> <td>2017-18</td> <td>2016-17</td> <td>2015-16</td> <td>2014-15</td> <td>2013-14</td> </tr> <tr> <td>48</td> <td>48</td> <td>48</td> <td>48</td> <td>48</td> </tr> </table> <p>Recommended Input :</p> <table border="1" data-bbox="293 926 945 1016"> <tr> <td>2017-18</td> <td>2016-17</td> <td>2015-16</td> <td>2014-15</td> <td>2013-14</td> </tr> <tr> <td>60</td> <td>60</td> <td>60</td> <td>60</td> <td>59</td> </tr> </table> <p>Remark : The management quota seats are also subject to the statutory reservation policy. Hence the Number of seats earmarked for reserved category as per GOI/State Govt rule would apply to the sanctioned intake.</p>	2017-18	2016-17	2015-16	2014-15	2013-14	48	48	48	48	48	2017-18	2016-17	2015-16	2014-15	2013-14	60	60	60	60	59	<p>HEI would like to bring kind attention towards information brochure for Admission to PG Technical Courses 2018-19 of State CET Cell Maharashtra State, Mumbai.</p> <p>Page No.25 : For Point No. 12(d) wherein It has been already mention that “ There shall not be any reservation under different categories in an unaided professional educational Institution, for allocation of seats stated in 7(2),7(3),7(4), 7(5)”.</p> <p>Page No.07 of the brochure indicates 7(4) as institutional level quota or seats</p> <p>Page No.36. of A2: Allocation of Seats within sanction intake for first year of post graduate course in an unaided private professional Educational Institutions.</p> <p>Sr. No. 1: For Management Course: unaided private professional Educational Institutions: Institution Quota is 20 %.</p> <p>Hence, HEI has stated and Claimed 48 seats earmarked for reserved category.</p> <p>Refer: Mail Attachment DTE Admission Brochure Link : https://mba18.dtemaharashtra.org/mba18/admin/notifications/PG_Brochure_13_06_2018_For_Web.pdf</p>
2017-18	2016-17	2015-16	2014-15	2013-14																		
48	48	48	48	48																		
2017-18	2016-17	2015-16	2014-15	2013-14																		
60	60	60	60	59																		

<p>4.3</p>	<p>Number of computers</p> <p>HEI Input : 60</p> <p>Recommended Input : 33</p> <p>Remark : The HEI has provided stock entry of 33 PC's only. The HEI has not attached any certificate of the principal about deployment of these.</p>	<p>Total No. of Computers available in the institution are 95 out of which 60 Computers are allotted to the students, 35 computers allotted to teaching and non teaching staff. It appears that only 33 computers are been considered.</p> <p>HEI would like to please draw the attention towards the remark highlighted in the DVV support Uploads which has total computers in stock till date as 102 out of which 7 have been transfer to the central store and 95 have been distributed as shown above.</p> <p>Refer: DVV Support Attachment & Mail Attachment of Undertaking</p>
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Metric ID	Deviation Details and HEI Response	Explanation																														
3.5.2.1	<p>3.5.2.1. Number of functional MoUs with institutions of national, international importance, other universities, industries, corporate houses etc. year-wise during the last five years (only functional MoUs with ongoing activities to be considered)</p> <table border="1" data-bbox="358 373 966 510"> <thead> <tr> <th colspan="5">HEI clarification Input :</th> </tr> <tr> <th>2017-18</th> <th>2016-17</th> <th>2015-16</th> <th>2014-15</th> <th>2013-14</th> </tr> </thead> <tbody> <tr> <td>3</td> <td>3</td> <td>5</td> <td>2</td> <td>1</td> </tr> </tbody> </table> <table border="1" data-bbox="358 541 992 709"> <thead> <tr> <th colspan="5">Recommended Input :</th> </tr> <tr> <th>2017-18</th> <th>2016-17</th> <th>2015-16</th> <th>2014-15</th> <th>2013-14</th> </tr> </thead> <tbody> <tr> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	HEI clarification Input :					2017-18	2016-17	2015-16	2014-15	2013-14	3	3	5	2	1	Recommended Input :					2017-18	2016-17	2015-16	2014-15	2013-14	0	0	0	0	0	<p>As MoUs are understanding between Industry and Institute and not legally enforceable agreement. Industries are reluctant to do the MoUs on Stamp Papers. Hence, HEI has already done the MoUs on the Letter heads duly signed and stamped by both the parties. HEI sincerely requests to consider it for evaluation. Refer: Mail Attachment</p> <p>HEI Web link :http://jspmjsimr.edu.in/pdf/C3/3.5.2_Functional%20MoU_JSIMR_01.pdf</p>
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0	0	0	0	0																												
7.1.12	Code of Conduct Handbook exists for students, teachers, governing body, and administration including Vice Chancellor / Director / Principal /Officials and support staff	<p>HEI sincerely requests to accept clarification input. The institute's Code of Conduct handbook is displayed on HEI Website.</p> <p>http://jspmjsimr.edu.in/code_conduct.php Refer: Mail Attachment : Snap Shots</p>																														
7.1.13	Display of core values in the institution and on its website	<p>HEI requests to accept clarification input. The institute's Core values are displayed on the institute's website.</p> <p>http://jspmjsimr.edu.in/core_values.php Refer: Mail Attachment :Snap Shots</p>																														

7. Allocation of Seats.-The percentage of allocation of seats for various types of candidates in the Home University, Other than Home University and State Level shall be in accordance with the policy of the Government as specified in **Schedule-I** for First Year and **Schedule -II** for Direct Second Year of various Post Graduate Courses.

7.1 Maharashtra State Candidature Seats.- The Candidates having Maharashtra State Candidature as specified in 5(1), shall be eligible for these seats.

7.2 All India Candidature Seats.-The Candidates having Candidature as given in 5(2) shall be eligible for these seats.

7.3 Minority Quota Seats.-The Candidates having Candidature mentioned in 5(3) shall be eligible for these seats as specified in **Schedule-I** and **Schedule-II**. These seats shall be filled in accordance with the provisions of sub-section (2) of section 6, of the Act.

7.4 Institutional Quota Seats.- The Institution can admit Eligible Candidates as specified in Schedule -I and Schedule - II , subject to following conditions.-

- (i) The Candidates having Candidature mentioned in 5(1), 5(2) 5(3), 5(4) and 5(6) shall be eligible for these seats;
- (ii) The maximum 5% seats may be filled in from the NRI Candidates, if it is approved by the Appropriate Authority, at the Institution level.
- (iii) If the seats reserved for NRI quota remains vacant, those vacant seats may be filled in by the Institution, from the Eligible Candidates of All India Candidature.

NOTE: while filling these seats the preference shall be given to the Maharashtra State Candidature Candidates on the basis of *Inter-Se-Merit*.

7.5 Supernumerary Seats for,-

(a) OCI/ PIO, Foreign Students and the Children of Indian Workers in Gulf Countries (CIWGC) Candidates.-

- (i) The Candidates having candidature as given in 5(5) and the children of Indian Workers in Gulf Countries shall be eligible for these supernumerary seats.
- (ii) These seats shall be subject to the maximum of 15% of the Sanctioned Intake seats. Out of 15% seats, one third shall be reserved for the children of Indian Workers in Gulf Countries and two third seats shall be reserved for OCI / PIO or Foreign Students candidates or as prescribed by the appropriate authority, from time to time.
- (iii) These seats shall be filled in by the institution on the basis of *Inter-Se-Merit* of candidates as given in section 8 of this brochure.
- (iv) Candidates fulfilling the eligibility criteria for Foreign Nationals/OCI/PIOs/Children of Indian workers in the Gulf countries/Child or Ward of NRI shall send their applications to

- (iii) Stage II of sub-rule (3) of rule 10,
- (iv) Sub-rule (2) of rule 10,
- (v) Stage III of sub-rule (3) of rule 10;
- (b) for other than Minority Institutions, the allotment shall be given to the candidates as per following preference,—
 - (i) Stages I to VII of sub-rule (1) of rule 10;
 - (ii) Sub-rule (2) of rule 10 of these rules.
- (5) If the seat remains vacant due to non-allotment and non-reporting for admission, such seat will be considered for allotment in subsequent round.
- (6) Every stage in CAP Round I, II and III shall be executed with HU and OHU tag and if the seats remain vacant then the same stage shall be executed without HU and OHU tag. If further seats remain vacant for any reason in 7(1), 7(2) and 7(3) of these rules they shall be considered for allotment to all the candidates as in 5(1), 5(2) and 5(3) irrespective of the seat type on the basis of Inter-Se-Merit.

12. General provisions.-

- (a) Allotment in CAP Round-I, II and III of Home University Seats, Other than Home University seats and State Level Seats will be carried out as per Inter-Se-Merit of Candidates having Maharashtra State Candidature. The Seats will be allotted to Candidates as per Inter-Se-Merit, options filled and seats available at that point of time in the stage of CAP Round-I, II, and III;
- (b) All Candidates eligible for a particular stage of allotment will be considered for allotment of a seat in that stage, even if they have been allotted or not allotted a seat in the previous stage;
- (c) During the allotment of any stage, the Candidate may get upward shift in the allotment with reference to the options filled by the Candidate according to availability of seats at that point of time;
- (d) There shall not be any reservation under different categories in an Unaided Professional Educational Institution, for allocation of seats stated in 7(2), 7(3), 7(4) and 7(5);
- (e) All reserved Category Candidates (including SBC in their original Category) shall be considered for allotment in all stages;
- (f) Due to upward shifts, the seats falling vacant shall be considered for allotment in further iterations of the same stage as per the provisions of that stage of allotment;
- (g) Allotment against the first available option in the order of preference filled in shall be retained as final allotment;
- (h) The allotment list displayed on website will show the provisional allotment offered to the Candidates. No personal communication or allotment letters in this regard shall be issued to the Candidates;
- (i) A Candidate who has been allotted a seat shall download the "Provisional Seat Allotment Letter". At the time of seat acceptance Candidate has to pay Seat Acceptance Fee through Online mode of Payment (Credit Card / Debit Card/ Internet Banking/ etc) or the mode as decided by Competent Authority at an

A2. Allocation of seats within Sanctioned Intake for First Year of Post Graduate Courses in Unaided Private Professional Educational Institutions

Sr. No	Type of Institution	No. of Seats- as % of Sanctioned Intake			Institution Quota (including 5% Quota for NRI, if applicable)
		CAP Seats			
For Management Courses					
		Maharashtra State(M.S.) Candidates	All India Seats	Minority Quota	
1	Unaided Private Professional Educational Institutions (Excluding minority institutions)	Autonomous - 65% (State Level) Non-Autonomous - 45.5% for HU, 19.5% for OHU	15%	Nil	20%
2	Unaided Minority Educational Institutions	Autonomous*- 100% of M.S. Seats*(State Level) Non Autonomous*- 70% of M.S. Seats* for HU, 30% of M.S. Seats* for OHU	15% of Seats under CAP*	Minimum 51%	20%
For Engineering and Technology, Pharmacy, Hotel Management and Catering Technology and Pharmacy Courses					
1	Unaided Private Professional Educational Institutions (Excluding minority institutions)	80% (60% for Non-Sponsored seats and 20% for Sponsored Seats)		Nil	20% (15% for Non-Sponsored Seats and 5% for Sponsored Seats)
2	Unaided Minority Educational Institutions	75% of M.S. Seats* for Non Sponsored, 25% of M.S. Seats* for Sponsored		Minimum 51%	20% (15% for Non-Sponsored Seats and 5% for Sponsored Seats)
For First Year Computer Application Courses					
4	Unaided Private Professional Educational Institutions (Excluding minority institutions)	45.5% for HU, 19.5% for OHU	15%	Nil	20%



PROF. DR. TANAJI SAWANT

B.E.(Elect.), PGDM, Ph.D
FOUNDER SECRETARY

Dr. Anita Khatke

Ph.D., MBA, PGDMLM, B.Sc
Director

Ref No. JSPM's JSIMR/Admin/18-19-2072

Date: 24th December, 2018

Undertaking

Deployment of Computers to the students and staff

This is to certify that Availability of Computers at Institute to the students are 60 computers.

The details of computers at institute till date are as below;

The total no. of computers received by the institute: 102 out of which 7 transferred to Central stores and balance 95 are allotted to students and staff.

Table of Allotment of Computers is as below:

Sr. No.	Particulars	No. of computers	
1	Total no of computers received	102	
2	Transfer of computers to Central stores	07	
3	Balance computers Allotment	95	60 computers allotted to students in computer lab
			35 computers allotted to teaching & non teaching staff

HEI sincerely requests to refer the attached documents in clarification.

Please refer the HEI web link:

http://jspmjsimr.edu.in/pdf/C4/4.3.2_Final%20Supporting%20doc_DSR_JSIMR.pdf


Dr. Anita Khatke

Director, JSIMR, Pune-28

DIRECTOR
J.S.P.M.'s

Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028



3.5.2 Number of functional MoUs with institutions of national, international importance, other universities, industries, corporate houses etc. during the last five years (only functional MoUs with ongoing activities to be considered)

The HEI had uploaded password protected files on Institute website and HEI could not share password with NAAC, HEI regret for the same. Now HEI has uploaded files without password protection.

HEI has done all the MoU's on Letterheads of both the parties though NAAC demand MoU's on stamp papers HEI could not produce it on stamp papers. As HEI was not aware of it should be done on stamp papers. We have shared all the MoU's done on letter head of both the parties.

Change Input (Optional) :

2017-18	2016-17	2015-16	2014-15	2013-14
3	3	5	2	1

3.5.2 Summary of the document

1. List of functional MoUs

Organisation with which MoU is signed	Name of the institution/ industry/ corporate house	Year of signing MoU	Duration (Year s)	List the actual activities under each MoU year wise	Number of students/teachers participated under MoUs
Bavaria Motors	Jayawantrao Sawant Institute of Management & Research	2018	5	Knowledge Session	Faculty -4, Students - 24
Green Thumb	Jayawantrao Sawant Institute of Management & Research	2018	5	Institute Social Responsibility & Knowledge Session	Faculty -3, Students - 40
Fuel	Jayawantrao Sawant Institute of Management & Research	2018	3	Institute Social Responsibility & Knowledge Session	Faculty -2, Students - 24
IBG Fincon, Pune	Jayawantrao Sawant Institute of Management & Research	2017	2	Placement & Internship	Students -2
Mvendors Ecommerce Constructions Pvt. Ltd	Jayawantrao Sawant Institute of Management & Research	2017	4	Internship	Students - 12

Dyana Boitech Pvt Ltd	Jayawantrao Sawant Institute of Management & Research	2016	5	Knowledge Session	Students - 46, Faculty 3
Rajgad Institute of Management Research & Development	Jayawantrao Sawant Institute of Management & Research	2016	3	Academic Advisory & Faculty Exchange	Faculty - 2
Universal Constructions Machinery & Equipment Ltd.	Jayawantrao Sawant Institute of Management & Research	2016	3	Industrial Visit, Placement	Students - 25
Haze-Busting Consultancy Pvt. Ltd.	Jayawantrao Sawant Institute of Management & Research	2015	3	Internship, Placement	Students - 8
Sawali Foundation	Jayawantrao Sawant Institute of Management & Research	2015	3	CSR	Faculty - 4, Students - 24
Softzeal	Jayawantrao Sawant Institute of Management & Research	2015	5	Knowledge Session	Faculty - 5, Students - 25
International Institute of CSR	Jayawantrao Sawant Institute of Management & Research	2015	5	Knowledge Session, CSR	Faculty - 4, Students - 58
Green Thumb	Jayawantrao Sawant Institute of Management & Research	2014	5	Institute Social Responsibility & Knowledge Session	Faculty 2, Students - 24
Neville Wadia Institute of Management & Research	Jayawantrao Sawant Institute of Management & Research	2013		Research Purpose	Students - 67

2. E Copies of Functional MoU's Web link

http://jspmjsimr.edu.in/pdf/C3/3.5.2_Functional%20MoU_JSIMR_01.pdf

3. HEI Web site

<http://jspmjsimr.edu.in/criteria-III.php>



**FUNCTIONAL MOU's
YEAR 2017-18**

Sr. No.	Name of Organization	Year
1	Bavaria Motors	2018
2	Green Thumb	2018
3	Fuel	2018



Date:01/10/2018

MEMORANDUM OF UNDERSTANDING

1. This Memorandum of Undertaking is made on this day, the 1st. Oct. 2018 between JSPM's Jayawantrao Sawant Institute of Management & Research (JSIMR) herein refer to as JSIMR having its office at Handewadi, Hadapsar - 411028, Signatory Authority Dr.Anita Khatke, Director- JSIMR. JSIMR is a Premiere Institute of Management under Savitribai Phule Pune University, viz Bavaria Motors having its Regional Office at Pune, Maharashtra, India (Industry) of the second part, Signatory Authority Mr. Nitin Chemate - Manager - HR for the state of Maharashtra, India.
2. The program & activities for which this MoU is signed is to be known as "Industry Academia forum activity, Internship & final placement of students."
3. The above mentioned two parties to this Memorandum of Understanding, with the intention of both being mutually bound, accept the following terms and conditions:
4. **Coordination and Contact Points**
 - a. JSIMR for coordination on matters related to infrastructure facilities.
 - b. Company for all operational matters which includes training, Placement, knowledge sessions as per JSIMR guidelines.
5. **Responsibilities of the Company:**
6. The Opportunity to students provide in following areas;
 - a) Student's summer & winter internship, final placement.
 - b) Organize short term on job training for students.
 - c) Provide industry practical exposure to students through the short term training activity.
 - d) Sharing of industry expert knowledge to students through participation in knowledge session activity.
 - e) Provide opportunity to staff to do research in any management related area.
 - f) Conduct various skill developments, Business Responsibility live training as per corporate requirement.



- g) Provide assistance for conduct of study visits, Industry visits etc.
- h) Provide counseling and guidance to the students as a corporate coach.

6) Responsibilities of JSIMR:

The JSIMR shall:

- a. provide the following minimum infrastructural facilities :
 - 1. Computers with all necessities
 - 2. Printers & Photocopies as required
 - 3. Rooms / Seminar Hall for conduct of training session, counseling
 - 4. Necessary Furniture
 - 5. TV if required.
- b. Provide list of students interested for internship, placement.
- c. Provide norms and guidelines wherever necessary.
- d. Provide timely clarifications regarding requirements of Academic Inputs and any other necessary information to the company.
- e. Shall ensure through proper co-ordination and consultation for smooth conduct of sessions.

c) Amendment to the Agreement

The obligation of the two parties has been outlined in this agreement. However, during the operation of the agreement, circumstances may arise which call for alteration or modifications of this Agreement. These modifications/alterations will be mutually discussed and agreed upon in writing.

d) Period of Validity

This agreement shall be initially valid for Five (5) year from the date of signing the agreement and to be renewed subsequently by mutual consent of both the parties.

e) Arbitration

Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement.

For "Bavaria motors"



Authorized Signature

N. S. Chennath
5/10/2018

[Signature]

Dr. Anita Khatke
Director, JSIMR,



जन्म १८२८ - मृत्यू १८९०

महात्मा जोतिबा फुले पाणी चळवळ पुर्नजीवन अभियान पुणे



GREEN THUMB

ENVIRONMENTAL PROTECTION GROUP

(Regd. No.MH - E-1821/93 PUNE)

4-A, Nehru Marg, Off. Ghorapadi Bazaar, Pune (Cantonment) - 411 001. (INDIA)

* अध्यक्ष *

ले. कर्नल सुरेश पाटील (निवृत्त)

M. : 9371202875

* उपाध्यक्ष *

ले. कर्नल लक्ष्मण साठे (निवृत्त)

M. : 9890599880

* कार्यालय प्रमुख *

कॉम्रेड प्रकाश सावंत

M. : 9921692279 Off. Tel. : 020-60206070

Khadkwasla Dam : Tel. : 020-60206080

जावक क्र.

दिनांक :

1 JUN 2018

Memorandum of Understanding

This Memorandum of Understanding ("MoU") is signed on the **1t June 2018** year BY AND BETWEEN:

**JSPM's Jayawantrao Sawant Institute of Management & Research,
Handewadi Road, Hadapsar, Pune -28**

(An premier MBA institute imparting quality management education (MBA) to all students from various strata of the society)

AND

**Green Thumb Environment Protection Group,
Khadkawasala, Pune**

(A premier NGO Working as an Environmental Protection Group)

This Memorandum of Understanding is proposed in order to work on areas of mutual benefits specifically to both the parties. The MoU aims at creating awareness about environmental protection, participation in environment protection activity by conducting various workshops, seminars, programmes, events for the institute & Green Thumb Environment Protection group.

Through this Memorandum of Understanding, the two parties agree to the following:

- A **steering committee** will be set up to monitor the activities of the MoU. The committee will consist of **Lt. Col Suresh Patil (retd.) (Founder Secretary-Green Thumb Environmental Protection Group, Pune)** and **Dr. Anita Khatke (Director -JSPM's JSIMR, Hadapsar)** with

E-mail : greethumbpatil@yahoo.co.in www.greenthumbindia.org

mutual consent, the steering committee can be expanded to include more members from the two parties.

(b) **JSPM's Jayawantrao Sawant Institute of Management & Research** will provide platform & participation of students, teaching staffs & Non Teaching staff in the following areas :

- Tree Plantations, Help in Dam Constructions, Dam Reconstructions
- Exchange of participants in Environment conservation areas
- Students & Faculty will volunteer in Green Thumb social activity

(c) **Green Thumb Environment Protection Group, Pune** will conduct activities, lectures, workshops, seminars, consultancy in following areas :

- On Environmental Conservation Education through workshop, camp etc
- Provide consultancy services in water conservation, water harvesting, energy & environmental conservation etc.
- Implement Energy & water Conservations measures in premises on demand

(d) **JSPM's Jayawantrao Sawant Institute of Management & Research** will provide all necessary infrastructures such as - training hall, projector, PA system, computer lab, etc as will be required for such trainings, activities, seminars, and events etc from time to time.

(e) **JSPM** will provide students & staff for green thumb activities with mutual consent.

(f) Training, events, workshops etc dates and timings will be decided on the mutual convenience of both the parties.

(g) **Validity:** This MoU is valid for a term of **5 years** from the date of signing, unless terminated earlier or extended by mutual agreement of both the parties at latest thirty days prior to the expiry.

IN WITNESS WHEREOF the parties have executed this Memorandum of Understanding (MoU) on the date and the year first hereinabove written.

For and on behalf of
Green Thumb
Environmental Protection Group
Khadkawasala, Pune

For and on behalf of
JSPM's Jayawantrao Sawant Institute of
Management & Research, Hadapsar,
Pune

Name: Lt.Col. Suresh Patil (Retd.)

Designation: Founder Secretary

Date:

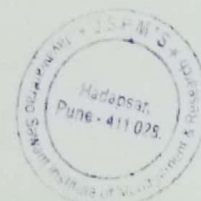
1 JUN 2018

Place:

Lt Col Suresh Patil (Rtd.)
GREEN THUMB
4-A, NEHRU MARG,
OFF. GHORPADI BAZZAR,
PUNE (CANTONMENT)-411 001.
M.: 9371202875



DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute of Management & Research
Hadapsar, Pune - 411 028.
Name: Dr. Anil Sawant
Designation: Director, JSIMR



Memorandum of Understanding

This Memorandum of Understanding (MoU) is entered on Oct 03, 2018, by and between:

- a. **JSPM's Jayawantrao Sawant Institute of Management & Research** (hereinafter referred to as JSIMR), Sr. No.58, Handewadi Road, Hadapsar, Pune – 411028.

And

- b. **Friends Union for Energising Lives** (hereinafter referred to as FUEL) duly registered under the Indian Trusts Act 1882, and having its office at Office No. 62, Amrut Ganga Complex, Opp. Hume Pipes, Manikbaug, Sinhagad Road, Pune – 411051

This MoU is drawn up and agreed upon to establish the cooperation between BSP and FUEL to bridge the divide that exists between industry and academia in the skill ecosystem and provide Skilling support to the youth in order to enhance their employability.

Background and Purpose of Parties Involved

- a. **JSPM's Jayawantrao Sawant Institute of Management & Research** is a natural offshoot of the JSPM Group of Institutions' educational legacy. The Institute focuses on academic excellence, positively impacting student community and the society at large. The learning model at JSPM's Jayawantrao Sawant Institute of Management & Research is the combination of the knowing, practicing, performing and reflecting. The "learning by doing" approach practiced through industry participation provides an opportunity for practical and pragmatic learning to student. Through industry backed enriched curriculum and ecosystem of holistic development, the Institute aims to prepare learners for fulfilling career paths. At JSIMR the focus is on education, innovation and skilling to impart values and prepare a competent student for the present and future who are relevant in terms life and livelihood.
- b. **Friends Union for Energising Lives – FUEL**, a credible non-profit organization which provides Career Guidance and Skilling to the students throughout India. FUEL has received the highly prestigious Ashoka Fellowship which is awarded to leading social entrepreneurs for their exemplary solutions to social issues.

FUEL aims to work for the Mission 2020 as envisioned by Dr. APJ Abdul Kalam for FUEL to reach career guidance support to over 1 crore students. FUEL believes that through the provision of essential life skills; Indian youth can achieve excellence in their professional life. It has a track record of several years, having already reached 1 million student across India, and is supported by India's leading corporate's and foundations.

Recently FUEL had a great opportunity to interact with the **Hon'ble Prime Minister of India Shri. Narendra Modi** during the "Champion's of Change" event organized by the Niti Ayog from PMO's office in Delhi.

Context of the MoU

JSIMR consistent efforts towards integrated development of Youth as agents of change and expertise of FUEL and its years of experience in the field brought the two parties together. Realizing the skill gap that exists and ensuring that India's huge demographic dividend should not become demographic burden, both the parties thought to come together for more meaningful and sustainable intervention in the lives of youth.

Scope of Work

- a. To establish, a cooperative arrangement towards - strengthening the identified objectives.
- b. Review and co-create initial roadmap for students in the JSIMR for improvement in the employability potential through interventions such as Future Skill Development, Personality Development and Soft Skills initiatives.
- c. Establish a mechanism for formulation of strategy and review of progress in mutual consultation with each other with intent to bring efficiencies in the existing schemes through convergence of efforts.

Roles and Responsibilities

FUEL's Roles and Responsibilities

- a. To deliver Future Skill Development, Personality Development and Soft Skills programs with the support of Corporate Social Responsibility.
- b. Mapping of student on skill development, education and entrepreneurship, based on psychometric/skill test and counseling.
- c. To facilitate that during skill training student spend reasonable time at industry internships for the on-the-job-learning.
- d. To facilitate employment to the skilled student with the support of industry.

JSMIR Roles and Responsibilities

- a. Facilitate co-creation and execution of agreed plan with FUEL.
- b. Facilitate functioning of the persons engaged by the FUEL in the project
- c. To share required policy inputs and data with FUEL.
- d. Assist FUEL in connecting with industry.

Terms and Conditions

- a. This Memorandum shall commence from the date of its signing and shall continue for a period of three (3) years from the date thereof and be automatically renewed for successive periods of three (3) years, unless either Party notifies in writing to the other Party of its intention to terminate this MOU ninety days in advance.
- b. This Memorandum is not a legally binding contract and under no circumstances does this Memorandum subject either of the Parties to liability for breach, whether material or minor, of contract or any other liability under national or international law or any other applicable law.
- c. The Parties may nominate an identified individual to establish a "Joint Working Group" to manage and execute the cooperative activities mentioned in this MOU.
- d. Parties may use other party's logo/branding only after prior permission from each other.

Contact Persons

Friends Union for Energising Lives (FUEL)

Office No. 62, Amrut Ganga Complex, Opp.
Hume Pipes, Manikbaug, Sinhagad Road,
Pune – 411051

Tel.: (020) 2460 6451

Email: ceo@studentsfuel.org

**JSPM's Jayawantrao Sawant Institute Of
Management & Research**

Sr. No.58, Handewadi Road, Hadapsar,
Pune – 411028.

Tel.: + 8308756824

Email: jspmjsimrtpo@gmail.com

This MoU is prepared in two identical copies. Each Party holds one original copy duly signed by the competent authority.

Signed

Date: 03 Oct 2018

For and on behalf of:

Friends Union for Energising Lives (FUEL)

JSPM's Jayawantrao Sawant Institute Of
Management & Research

Mr. Anuj Rajendra

Dr. Anita Khatke





Program Officer

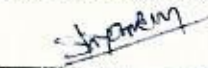
Director

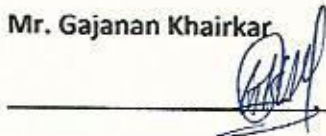
Witness:

Witness:

Mr. Shyamraj Kulkarni

Mr. Gajanan Khairkar





Chief Program Officer

Training and Placement Officer



**FUNCTIONAL MOU's
YEAR 2016-17**

Sr. No.	Name of Organization	Year
1	IBG Fincon, Pune	2017
2	Mvendors Ecommerce Constructions Pvt Ltd.	2017
3	Dyana Biotech Pvt. Ltd.	2017



Prof. T. J. Sawant
D.E.E., B.E.(Elec.), MISTE
Founder Secretary

Jayawantrao Sawant Institute of Management & Research

(Approved by A.I.C.T.E, New Delhi, Govt. of Maharashtra & Affiliated to University of Pune.)

S. No. 58, Indrayani Nagar, Handewadi Road, Hadapsar, Pune - 28.

Ph : 020-26970882 TeleFax : 020-26970913

Email : jsimr@jspm.edu.in Website : www.jspm.edu.in



Dr. Anita Khatke
Ph.D., MBA, PGDMLM, B.Sc
Director

Invoice no JSIMR/MoU/2017/344

REF: JSIMR/MoU/2017/848

Memorandum of Understanding

This Memorandum of Understanding (MOU) is made on date 08/11/2017

Between

IBG Fincon Solutions Pvt Ltd, Pune: 411028.

&

Jayawantrao Sawant Institute of Management & Research, Pune (JSIMR)

Background:

Jayawantrao Sawant Institute of Management & Research, PUNE (JSIMR) is a Management Institute located in Pune, India with a vision to provide education in managerial excellence for the broad benefit of the society and economy.

IBG Fincon Solutions Pvt Ltd is a Business Financial company which delivers full fledged tailor made Business Financial planning services that add long term value to the growth of small and medium businesses and professionals.

IBG Fincon Solutions Pvt Ltd and **Jayawantrao Sawant Institute of Management & Research, Pune (JSIMR)** University (hereinafter The Parties) have come to the following agreement from the mutual awareness in the need of close cooperation in facilitating and advancing academic activities and the providing the training to the institute and the industry.

IBG Fincon Solutions Pvt Ltd. will provide-

- Summer Internship, training and research opportunities in mutually agreed areas of cooperation.
- Deliver Workshops, Seminars on topics of mutual interest to students and staff.
- Industry/Field visit to various facilities, exhibitions and projects of the company.
- Final Placement opportunities if vacancies are available.

Jayawantrao Sawant Institute Of Management & Research, Pune (JSIMR) will provide-

- Support services (Library, IT Resource and Space)
- Provide resources for survey design, data collection and analysis.





Jayawant Shikshan Prasarak Mandal's

Jayawantrao Sawant Institute of Management & Research



(Approved by A.I.C.T.E, New Delhi, Govt. of Maharashtra & Affiliated to University of Pune.)

S. No. 58, Indrayani Nagar, Handewadi Road, Hadapsar, Pune - 28.

Ph : 020-26970882 TeleFax : 020-26970913

Email : jsimr@jspm.edu.in Website : www.jspm.edu.in

Prof. T. J. Sawant
D.E.E., B.E.(Elec.), MISTE
Founder Secretary

Dr. Anita Khatke
Ph.D., MBA, PGDMLM, B.Sc
Director

- c) Provide human Resource support for joint projects.
- d) Help in designing project outline for various joint projects.
- e) Employee training if required.
- f) Any other initiative, activity or program not specified above to be mutually discussed and agreed upon after due approvals.

- The parties may undertake any new assignment /project with mutual consent.
- The financial transactions if any will be decided with mutual consent on case to case basis.
- This MOU may be terminated by mutual consent by any party by providing a notice of one month.

For

For

IBG Fincon Solutions Pvt Ltd, Pune: 411028.

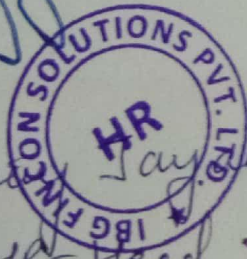
Jayawantrao Sawant Institute Of
Management & Research, Pune (JSIMR)

Name: *Vhejya Jayanandaan*

Designation: *HR-Head*

Place: Pune.

Date: 08/11/2017



Name: Dr. Anita Khatke

Designation: Director

Place: Pune

Date: 08/11/2017



DIRECTOR
J.S.P.M.'s

Jayawantrao Sawant Institute
of Management & Research
Hadapsar Pune - 411 028.



Dr. T.J. Sawant
B.E. (Elec.), PGDBM, Ph.D
PRESIDENT

Jayawant Shikshan Prasarak Mandal's
Jayawantrao Sawant
Institute of Management & Research

(Approved by A.I.C.T.E., New Delhi, Govt. of Maharashtra & Affiliated to University of Pune)
S.No 58, Indrayani Nagar, Handewadi Road, Hadapsar Pune-28
Ph : 020-26970882 TeleFax : 020-26970913
Email : jsimr@jspm.edu.in



Wings for Success!
Dr Anita Kharke
Ph.D., MBA, PGDMLM, B Sc
Director

Reg.No. JSPM/JSIMR/2017-18/

Date: 4/05/2017



Memorandum of Understanding

This Memorandum of Understanding ("MoU") is signed on the 4th day of October 2017 BY AND BETWEEN:

JSPM's Jayawantrao Sawant Institute of Management & Research,

Handewadi Road, Hadapsar, Pune -28

(An premier MBA institute imparting quality management education (MBA) to all students from various strata of the society)

AND

MVENDORS ECOMMERCE MARKETPLACE PVT LTD.

(A Complete Package of Construction Products and Services, Pune)

This Memorandum of Understanding is proposed in order to work on areas of mutual benefits specifically for the students & organization. The MoU aims at providing industrial exposure to MBA students & corporate culture exposure for both the parties.

Through this Memorandum of Understanding, the two parties agree to the following:

- A **steering committee** will be set up to monitor the activities of the MoU. The committee will consist of **Mr. Atul Tupe (HR Head -MVENDORS)** and **Dr. Anita Khatke (Director -JSPM's JSIMR, Hadapsar)** with mutual consent, the steering committee can be expanded to include more members from the two organizations. The steering committee will be the supreme body as far as the implementation of the activities of the MoU, the continuation of the MoU, and termination of the MoU are concerned.

(b) JSPM's Jayawantrao Sawant Institute of Management & Research and MVENDORS will jointly conduct below mentioned activities

- Project Report placement, Project report training sessions for students.
- Industrial Visits.
- Industry Expert Interactions with students.
- Placement platform for students.
- Research oriented interactions for students & faculty.
- Corporate Culture Exposure

(c) JSPM's Jayawantrao Sawant Institute of Management & Research will provide all necessary infrastructures such as - training hall, projector, PA system, computer lab, etc as will be required for such trainings from time to time. Mobilization of training participants will be done by JSPM's Jayawantrao Sawant Institute of Management & Research.

(d) MVENDORS will provide all necessary infrastructure facilities, expert's availability to JSPM's Jayawantrao Sawant Institute of Management & Research from time to time.

(e) Course dates and timings will be decided on the mutual convenience of both the parties.

(f) **Validity:** This MoU is valid for a term of 3 years from the date of signing, unless terminated earlier or extended by mutual agreement of both the parties at latest thirty days prior to the expiry.

IN WITNESS WHEREOF the parties have executed this Memorandum of Understanding (MoU) on the date and the year first hereinabove written.

For and on behalf of

MVENDORS E Commerce Marketplace Pvt. Ltd.,
Hadapsar, Pune



Name: Mr. Atul Tupe

Designation: HR Head

Date:

Place:



For and on behalf of

JSPM's Jayawantrao Sawant Institute of
Management & Research, Hadapsar, Pune



Name: Dr. Anita Khatke

Designation: Director, JSIMR

JSPM'S
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



Date: 07/04/2016

MEMORANDUM OF UNDERSTANDING / AGREEMENT

1. This Memorandum of Undertaking is made on this day, the 7th April 2016 between JSPM's Jayawantrao Sawant Institute of Management & Research (JSIMR) herein refer to as JSIMR having its office at Handewadi, Hadapsar - 411028, Signatory Authority Dr. Anita Khatke, Director-JSIMR. JSIMR is a Premiere Institute of Management under Savitribai Phule Pune University, viz DYNA BIOTECH having its Regional Office at Survey No. 163, Phursungi, Tal. Haveli, Dist. Pune- 412308, Maharashtra, India (Industry) of the second part, Signatory Authority, Manager- HR, Mr. Vinod Ashtekar for the state of Maharashtra, India.
2. The program & activities for which this MoU is signed is to be known as "Industry Academia forum activity, Expert Guidance as a Guest Lecturer, Internship & final placement of students."
3. Whereas the DYNA BIOTECH is desirous of undertaking a joint project for the students & industry benefit of the said areas JSIMR, the two parties to this Memorandum of Understanding, with the intention of both being mutually bound, accept the following terms and conditions:
4. **Coordination and Contact Points**
 - a. JSIMR for coordination on matters related to infrastructure facilities.
 - b. DYNA BIOTECH.-Industry for all operational matters which includes training, Placement, knowledge sessions as per JSIMR guidelines.
5. **Responsibilities of the DYNA BIOTECH.**

The Opportunity provide in following areas;

 - a) Student's summer & winter internship, final placement.
 - b) Sharing of industry expert knowledge to students through participation in knowledge session activity.
 - c) Provide opportunity to staff to do research in any management related area.
 - d) Conduct various skill developments, Business Responsibility live training as per corporate requirement.
 - e) Provide assistance for conduct of study visits, Industry visits etc.
 - f) Provide counseling and guidance to the students as a corporate coach.



b) Responsibilities of JSIMR:

The JSIMR shall:

a. provide the following minimum infrastructural facilities :

1. Computers with all necessities.
2. Printers & Photocopies as required.
3. Rooms / Seminar Hall for conduct of training, Knowledge sharing and counseling sessions.

b. Provide list of students interested for internship, Final placement.

c. Provide norms and guidelines wherever necessary.

d. Provide timely clarifications regarding requirements of Academic Inputs and any other necessary information to the DYNA BIOTECH.

e. Shall ensure through proper co-ordination and consultation for smooth conduct of sessions.

f. JSIMR Will involve DYNA BIOTECH as a Industry Academia Advisory Board Member.

c) Amendment to the Agreement

The obligation of the DYNA BIOTECH and JSIMR has been outlined in this agreement. However, during the operation of the agreement, circumstances may arise which call for alteration or modifications of this Agreement. These modifications/alterations will be mutually discussed and agreed upon in writing.

d) Period of Validity

This agreement shall be initially valid for **Five (5)** years from the date of signing the agreement and to be renewed subsequently by mutual consent of both the parties.

e) Arbitration

Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement.

For DYNA BIOTECH.

Pune.

Mr. Vinod Ashtekar

Manager- HR

For JSPM's Jayawantrao Sawant

Institute Of Management & Research,

Hadapsar, Pune

Dr. Anita Khatke

Director

FUNCTIONAL MOU's
YEAR 2015-16

Sr. No.	Name of Organization	Year
1	Rajgad Institute of Management Research & Development	2016
2	Universal Constructions Machinery & Equipment Ltd.	2016
3	Haze-Busting Consultancy Pvt. Ltd	2015



Dr. T.J.Sawant
B.E.(Elec.),PGDBM,Ph.D
PRESIDENT

Jayawant Shikshan Prasarak Mandal's
Jayawantrao Sawant
Institute of Management & Research

(Approved by A.I.C.T.E, New Delhi, Govt. of Maharashtra & Affiliated to University of Pune.)
S.No. 58, Indrayani Nagar, Handewadi Road, Hadapsar Pune-28
Ph.: 020-26970882 TeleFax : 020-26970913
Email : jsimr@jspm.edu.in

JSIMR

Wings for Success!

Dr. Anita Kharke
Ph.D., MBA, PGDMLM, B.Sc
Director

Ref. No: JSPM / JSIMR/ 2016-17

Date: 14/06/2016



JSIMR
Wings for Success!

Memorandum of Understanding

This Memorandum of Understanding ("MoU") is signed on the **14th June 2016** day of **Tuesday** year **BY AND BETWEEN:**

JSPM's Jayawantrao Sawant Institute of Management & Research,

Handewadi Road, Hadapsar, Pune -28

(An premier MBA institute imparting quality management education (MBA) to all students from various strata of the society)

AND

Rajgad Institute of Management Research & Development,

(A premier Management institute imparting quality education to PG(MBA) students)

This Memorandum of Understanding is proposed in order to work on areas of mutual benefits specifically to Faculty Members & focus on the Students of both the Institutes. The MoU aims at skills development by conducting various Entrepreneurship Promotion programmes & events for the students and faculty members of **JSPM's Jayawantrao Sawant Institute of Management & Research.**

Through this Memorandum of Understanding, the two parties agree to the following:

- (a) A **steering committee** will be set up to monitor the activities of the MoU. The committee will consist of **Dr. D.B.Bharati (Director, RIMRD, and Pune)** and **Dr. Anita Khatke (Director –JSPM's JSIMR, Hadapsar)** with mutual consent, the steering committee can be expanded to include more members from the two institutions. The steering committee will be the supreme body as far as the implementation of the activities of the MoU, the continuation of the MoU, and termination of the MoU are concerned.
- (b) **JSPM's Jayawantrao Sawant Institute of Management & Research** and **RIMRD** will jointly do faculty exchange, students exchanges, academic advisory board membership etc:

1. To allow the Parties to plan collaborative educational and training activities of mutual interest.



Jayawant Shikshan Prasarak Mandal's

Jayawantrao Sawant Institute of Management & Research



Prof. T. J. Sawant
D.E.E., B.E.(Elec), MISTE
Founder Secretary

(Approved by A.I.C.T.E, New Delhi, Govt. of Maharashtra & Affiliated to University of Pune.)

S. No. 58, Indrayani Nagar, Handewadi Road, Hadapsar, Pune - 28.

Ph : 020-26970882 TeleFax : 020-26970913

Email : jsimr@jspm.edu.in Website : www.jspm.edu.in

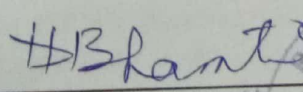
Dr. Anita Khatke
Ph.D., MBA, PGDMLM, B.Sc
Director

2. To exchange faculty guide & students oriented materials for the benefit of both parties' beneficiaries.
 3. To provide scope to both the institute faculties for academic board membership activity & also provide platform to discuss the syllabus, course related inputs
 4. Appoint an Academic Advisory Boards Members from the institute & vice versa on panel of AAB to assist in developing and planning educational programs etc. Each party will identify the name and contact information for its members.
 5. This MOU does not necessarily anticipate any present exchange of monies between Parties or guarantee specific funding.
 6. RIMRD Research Guide will provide guidance to faculties on Ph.D & other research related courses.
- (c) **JSPM's Jayawantrao Sawant Institute of Management & Research** will provide all necessary infrastructures such as - training hall, projector, PA system, computer lab, etc as will be required for such trainings from time to time. Mobilization of training participants will be done by **JSPM's Jayawantrao Sawant Institute of Management & Research**.
- (d)
- (e) **RIMRD** will provide all necessary academic related opportunities & scope to faculties of **JSPM's Jayawantrao Sawant Institute of Management & Research** from time to time.
- (f) AAB related terms, dates and timings will be decided on the mutual convenience of both the parties.
- (g) **Validity:** This MoU is valid for a term of **3 year** from the date of signing, unless terminated earlier or extended by mutual agreement of both the parties at latest thirty days prior to the expiry.

IN WITNESS WHEREOF the parties have executed this Memorandum of Understanding (MoU) on the date and the year first hereinabove written.

For and on behalf of
Rajgad Institute of Management &
Research & Development, Dhankwadi, Pune

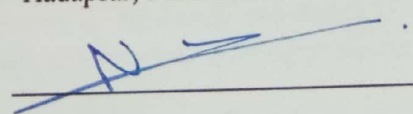
For and on behalf of
JSPM's Jayawantrao Sawant
Institute of Management & Research
Hadapsar, Pune 28


Name: Dr.D.B.Bharati

Designation: Director, RIMRD

Date: 14/06/2016

Place: Pune


Name: Dr. Anita Khatke

Designation: Director, SIMR

J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



Memorandum of Understanding

This Memorandum of Understanding ("MOU") is signed on the 10th August, Wednesday of year 2016.

BY AND BETWEEN:

JSPM's Jayawantrao Sawant Institute of Management & Research,

Handewadi Road, Hadapsar, Pune -28

(An premier MBA institute imparting quality management education (MBA) to all students from various strata of the society)

AND

Universal Construction Machinery & Equipment Ltd,

At/Post : Shivare, Tal : Bhore, Dist : Pune-05

(A premier Construction Machinery & Equipment, -We Simplify Construction- Shivare, Pune)



Universal Construction Machinery & Equipment Ltd.

Registered Office : "Universal", Warje Naka, Kothrud, Pune - 58 | Tel: +91 20 2523 0777 | Fax: 25231777 | E-mail: mkt@uceindia.com

H.O. & Plant II: Gat No. 327/328/329, A/P: Shivare, Tal.: Bhore, Dist - Pune - 05. | Tel: +91 99605 00498 | Fax: 284 721 | E-mail: sales@uceindia.com

Website: www.uceindia.com

CIN: U29248PN2005PLC021271

This Memorandum of Understanding is proposed in order to work on areas of mutual benefits specifically for the students & organization. The MOU aims at providing industrial exposure to MBA students & research oriented interactions for both the parties.

Through this Memorandum of Understanding, the two parties agree to the following:

- (a) A **steering committee** will be set up to monitor the activities of the MOU. The committee will consist of **Mr. Bhagwat S. (GM HR & Admin - Universal Construction Machinery & Equipment Ltd.)** and **Dr. Anita Khatke (Director –JSPM’s JSIMR, Hadapsar)** with mutual consent, the steering committee can be expanded to include more members from the two institutions. The steering committee will be the supreme body as far as the implementation of the activities of the MOU, the continuation of the MOU, and termination of the MOU are concerned.
- (b) **JSPM’s Jayawantrao Sawant Institute of Management & Research and Universal Construction Machinery & Equipment Ltd** will jointly conduct activities as follows;
- 1) Projects/Internships for students in their domain areas
 - 2) Industrial Visits
 - 3) Short term training workshops and programs
 - 4) Research and development programs
- (c) **JSPM’s Jayawantrao Sawant Institute of Management & Research** will provide all necessary infrastructures such as - training hall, projector, PA system, computer lab, etc as will be required for such trainings from time to time. Mobilization of training participants will be done by **JSPM’s Jayawantrao Sawant Institute of Management & Research.**
- (d) Activities/programs dates and timings will be decided on the mutual convenience of both the parties.
- (e) **Validity:** This MOU is valid for a term of **3 year** from the date of signing, unless terminated earlier or extended by mutual agreement of both the parties at latest thirty days prior to the expiry.



Universal Construction Machinery & Equipment Ltd.




IN WITNESS WHEREOF the parties have executed this Memorandum of Understanding (MOU) on the date and the year first hereinabove written.

For and on behalf of

Universal Construction Machinery & Equipment Ltd,
At/Post : Shivare, Tal : Bhor, Dist : Pune, Pune.

For and on behalf of

JSPM's Jayawanttrao Sawant Institute
Management & Research, Hadapsar, Pune


Name: Bhagwat S.




Designation: GM HR & Admin

Date:

Place:

Witnesses:


Name: Dr. Anita Khatke



Name: Dr. Anita Khatke

Designation: Director, JSIMR



Haze-Busting Consultancy Services

Office: Office No.20, 2nd floor, Harpale Building, Gadital, Hadapsar Pune-411028.
E-Mail: sunil@hazebusting.com Website: www.hazebusting.com
Contact No: +919503860095, +919923108516, 020 26990096

Date: 23 /04/2015



Memorandum of Understanding

Between
HAZE-BUSTING CONSULTANCY SERVICES, PUNE
And

JAYAWANTRAO SAWANT INSTITUTE OF MANAGEMENT & RESEARCH, PUNE (JSIMR)

This Memorandum of Understanding (MoU) outlines the affiliation between the two principle partners:

Background:

JAYAWANTRAO SAWANT INSTITUTE OF MANAGEMENT & RESEARCH, PUNE (JSIMR) is a Management Institute located in Hadapsar Pune, India with a vision to provide education in managerial excellence for the broad benefit of the society and economy.

HAZE-BUSTING CONSULTANCY SERVICES is a leading Executive Search company of India, deals in search, selection and placement of senior, middle and lower level professionals for the Industry.

HAZE-BUSTING CONSULTANCY SERVICES and JAYAWANTRAO SAWANT INSTITUTE OF MANAGEMENT & RESEARCH, PUNE (JSIMR) University (hereinafter The Parties) have come to the following agreement from the mutual awareness in the need of close cooperation in facilitating and advancing academic activities and the providing the training to the institute and the industry.

The Parties agree to the following cooperation;

- 1. Purpose:** The purpose of this agreement is to further strengthen the competitiveness of The Parties and to contribute to the development of the institute and the industry through a mutual academic-industrial collaboration system.
- 2. General Principles:** Each party shall follow its own rules and regulations while cooperating with the other party.
- 3. Main areas of Cooperation:** The Parties shall cooperate in the following areas;
 - a. Joint activities for development of the institute and the industry
 - b. Management personnel and Faculty exchange
 - c. Joint use of facilities
 - d. Provide on-the-job training and facilities for students

e. Placement & Internship to students.

4. **Personnel Exchange:** Under the consent from the receiving party, the personnel from The Parties can be dispatched or trained at the other party. In this case, the dispatched research personnel and/or trainee shall have a reciprocal relationship with the receiving party.

5. **Shared Use of Equipment and Facilities:** Under mutual consent, The Parties can share each other's equipment and facilities. If any expenses arise from doing so, the expenses shall be discussed in advance and shall be handled accordingly.

6. **Nondisclosure:** The Parties shall not provide or disclose any confidential information related to the other party, acquired during the cooperation or exchange stated herein, to a third party.

Supplementary Rules

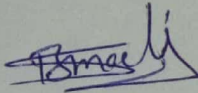
7. **Principle of Good Faith:** The Parties shall practice this agreement in good faith.

8. **Miscellaneous:** Any dispute in interpreting this agreement or any details necessary for implementing this agreement shall be determined by discussion between The Parties.

9. **Effective Date and Duration:** This agreement is effective from the day it is signed and shall be in full force for **three (3)** consecutive years from the effective date.

10. Anyone of the parties may cancel the agreement at any time by giving a 30-day notice in writing to the other party. Two (2) copies of this Memorandum of Understanding shall be prepared and each party shall sign and keep one (1) copy.

23rd April 2015



Signature

Promoter: Mr. Sunil Mali

HAZE-BUSTING CONSULTANCY SERVICES



Signature

Director: Dr. Anita Khatke

JAYAWANTRAO SAWANT INSTITUTE OF MANAGEMENT & RESEARCH, PUNE (JSIMR)

Hadapsar, Pune 411028 India



DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028

**FUNCTIONAL MOU's
YEAR 2014-15**

Sr. No.	Name of Organization	Year
1	Sawali Foundation	2015
2	Soft zeal	2015
3	International Institute of CSR	2015



Dr.T.J.Sawant
B.E.(Elec.),PGDBM,Ph.D.
PRESIDENT

Jayawant Shikshan Prasarak Mandal's
Jayawantrao Sawant
Institute of Management & Research

(Approved by A.I.C.T.E,New Delhi, Govt. of Maharashtra & Affiliated to University of Pune)
S.No. 58, Indrayani Nagar , Handewadi Road, Hadapsar Pune-28
Ph.: 020-26970882 TeleFax : 020-26970913
Email : jsimr@jspm.edu.in



Wings for Success!

Dr. Anita Kharke
Ph.D., MBA, PGDMLM, B.Sc
Director

Ref No. : JSPM/JSIMR/2015-16/

Date: 7/07/2015

Memorandum of Understanding

This Memorandum of Understanding ("MoU") is signed on the 7th July 2015 day of Tuesday BY AND BETWEEN:

JSPM's Jayawantrao Sawant Institute of Management & Research,
Handewadi Road, Hadapsar, Pune -28
(An premier MBA institute imparting quality management education (MBA) to all students from various strata of the society)

AND

Sawali Foundation, Sasanenagar, Hadpsar, Pune
(A premier Social Welfare organization)

This Memorandum of Understanding is proposed in order to work on areas of mutual benefits specifically to both the parties. The MoU aims at skills development by conducting various workshops, seminars, programmes, events & consultancy for the institute & Savali Foundation.

Through this Memorandum of Understanding, the two parties agree to the following:

(g) A **steering committee** will be set up to monitor the activities of the MoU. The committee will consist of **Mr.Yogeshbapu Sasane (Founder Secretary-Sawali Foundation, Sasanenagar, Hadapsar, Pune)** and **Dr.Anita Khatke (Director –JSPM's JSIMR, Hadapsar)** with mutual consent, the steering committee can be expanded to include more members from the two parties.

(h) **JSPM's Jayawantrao Sawant Institute of Management & Research** will conduct lectures, series for the women members of Savali Foundations in following areas:

1. Skill Development activity like Emotional Intelligence, Communication skills
2. Business Development Skills like Problem Solving Attitude, Business Etiquettes
3. Women Empowerment Programs
4. Training on Business related skills like Marketing, Managing Human Resources, and Fund Management for Self Help group of Women.

(i) **Sawali Foundations -**

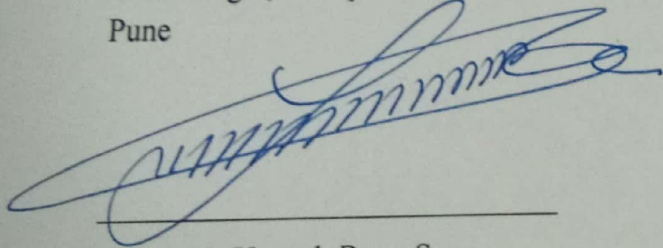
1. **The renowned & expert members of Sawali Foundations** will conduct lectures or discussions & provide exposure to faculty, students, non teaching staff for the holistic development.

2. Sawali will involve JSIMR students, faculty, non teaching in their various social activities or programs.
- 3.

- (j) JSPM's Jayawantrao Sawant Institute of Management & Research will provide all necessary infrastructures such as - training hall, projector, PA system, computer lab, etc as will be required for such trainings, activities, seminars, events etc from time to time.
- (k) Training, events, workshops etc dates and timings will be decided on the mutual convenience of both the parties.
- (l) **Validity:** This MoU is valid for a term of **5 years** from the date of signing, unless terminated earlier or extended by mutual agreement of both the parties at latest thirty days prior to the expiry.

IN WITNESS WHEREOF the parties have executed this Memorandum of Understanding (MoU) on the date and the year first hereinabove written.

For and on behalf of
Sawali Foundations
Sasanenagar, Hadapsar, Pune
Pune



Name: Mr. Yogesh Bapu Sasane
Designation: Founder Secretary

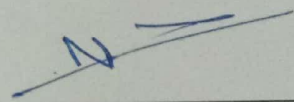
Date:

Place:

Witnesses:



For and on behalf of
JSPM's Jayawantrao Sawant Institute of
Management & Research, Hadapsar,
Pune



Name: Dr. Anita Khatke

Designation: Director, JSIMR

DIRECTOR

J.S.P.M.'s

**Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.**



SOFTZEAL
An ISO 9001:2015 Certified Company

MEMORANDUM OF UNDERSTANDING





SOFTZEAL

An ISO 9001:2015 Certified Company

Memorandum of Understanding [MoU]

This MOU signed and executed at Pune on 01/10/18 between

A. Participants

The MOU is hereby entered in between two organizations.

I. College Name: Jayawantrao Sawant Institute of Management & Research, Hadapsar, Pune (Hereafter called as "JSIMR")

II. Company Name: SoftZeal Technology Pvt Ltd, 6th Floor, Nirmite Heights, Opp of DCC Computer Mall, Near Z-Bridge, Jangali Maharaj Road, Behind McDonald Deccan, Pune – 411005 (Hereafter called as "SOFTZEAL")

For signing the MoU, JSIMR was represented by its Director Dr. Anita Khatke & Prof. Gajanan Khairkar (Head –Training, Placement & Corporate Relations)While SoftZeal Technology Pvt. Ltd. was represented by its Director Mr. Daulat Bafana & Mr.Mahesh Gawai (Head – Training, Placement & Corporate Relations)

B. The objectives of the MoU

- 1) This agreement desires to nurture the Training & Placement as well as implementing Skill Development Training Programs of MSSDS like Pramod Mahajan Kaushalya & Udhogkta Vikas Abhiyaan(PMKUVA) And Deendayal Antyodaya Yojana - National Urban Livelihoods Mission (DAY-NULM) by SOFTZEAL at JSIMR and through this agreement agrees to sponsor/hand-over certain projects which are of mutual interest and benefit to JSIMR and SOFTZEAL
- 2) The parties, JSIMR and SOFTZEAL desire to achieve the goals and objectives of summer, winter, on the job internship and live projects as mutually agreed upon.
- 3) Therefore, it was mutually agreed upon that the projects will be made available by SOFTZEAL to JSIMR and SOFTZEAL will make arrangement of training/mentoring of the participants.

Softzeal Technology Pvt. Ltd.

Office No.6, Nirmite Heights, Near DCC

Computer Mall, JM Road, Deccan Pune - 411 005

Phone : 020 - 6526 0111, Website : www.softzeal.com



SOFTZEAL

An ISO 9001:2015 Certified Company

C. Scope of MoU

The scope of the MoU is restricted with mutual understanding for:

- 1) Skill Development Training, Summer Internship, Winter Internship, Live Projects, Campus Placement, HR meets and Job Fairs to be conducted under this agreement.
- 2) Provide opportunities for interactions for all type of projects and to enrich the knowledge base growth.
- 3) Facilities for corporate visits, in-plant training/students projects for students on mutually agreeable terms.
- 4) Provide Campus Placement when opening arises from the organization.
- 5) All the above projects/activities will be conducted in association with the Placement Cell of JSIMR.

D. Role of each party

JSIMR will be responsible for fulfilling the above mentioned objectives within the stipulated time frame. A team consisting of Training and Placement Officer and placement coordinators will cater to specific needs of the organization.

SoftZeal will make availability of training/mentoring to carry out such projects.

E. Terms of Agreement:

- 1) This agreement shall be made effective from the date first mentioned above and shall continue for a limited period of 5 years. This agreement gets automatically renewed unless called off by either party.
- 2) SoftZeal Technology Pvt Ltd asserts that it is an independent vendor, which offers its services to other colleges, organizations and education societies when required. This agreement does not constitute legal joint venture or agency relationship between both parties all the thing will be under mutual understanding. "JSIMR" and "SoftZeal" agrees that they will have no right to control or direct the details, manners or means which both the parties' uses to accomplish the results of services performed.
- 3) JSIMR & SoftZeal Technology Pvt Ltd may terminate this agreement by giving a 30 days prior notice at any time.

Softzeal Technology Pvt. Ltd.

Office No.6, Nirmithi Heights, Near DCC

Computer Mall, JM Road, Deccan Pune - 411 005

Phone : 020 - 6526 0111, Website : www.softzeal.com



SOFTZEAL

An ISO 9001:2015 Certified Company

- F. **Confidentiality:** JSIMR and SOFTZEAL agree to maintain confidentiality of the information.
- G. **Settlement of disputes:** For settlement of all the disputes will be under the jurisdiction of Pune District would prevail.

Signature & Stamp:

Director Authorities:

Dr. Anita Khatke
(Director – JSIMR)



Mr. Daulat Bafana
(Director - SoftZeal Technology Pvt Ltd)

Executive Authorities :

Prof. Gajanan Khairkar
(Head – Training & Corporate Relations)
JSIMR

Mr. Mahesh Gawai
(Head – Training & Corporate Relations)
SoftZeal Technology Pvt Ltd



Softzeal Technology Pvt. Ltd.

Office No.6, Nirmity Heights, Near DCC

Computer Mall, JM Road, Deccan Pune - 411 005

Phone : 020 - 6526 0111, Website : www.softzeal.com



Dr. T.J. Sawant
B.E. (Elec.), PGDBM, Ph.D
PRESIDENT

Jayawant Shikshan Prasarak Mandal's
Jayawantrao Sawant
Institute of Management & Research

(Approved by A.I.C.T.E, New Delhi, Govt. of Maharashtra & Affiliated to University of Pune.)
S.No. 58, Indrayani Nagar, Handewadi Road, Hadapsar Pune-28.
Ph.: 020-26970882 TeleFax : 020-26970913
Email : jsimr@jspm.edu.in

JSIMR
Wings for Success!

Dr. Anita Kharke
Ph.D., MBA, PGDMLM, B.Sc
Director

Ref. No: JSPM/ JSIMR/ Admin/

Date: 13/08/2015



JSIMR
Wings for Success!

MEMORANDUM OF UNDERSTANDING / AGREEMENT

1. This Memorandum of Undertaking is made on this day, the 13/08/2015 between JSPM's Jayawantrao Sawant Institute of Management & Research (JSIMR) herein refer to as JSIMR having its office at Handewadi, Hadapsar - 411028, Signatory Authority Dr. Anita Khatke, Director-JSIMR. JSIMR is a Premiere Institute of Management under Savitribai Phule Pune University, viz International Institute of CSR having its Office at Mumbai, Maharashtra, India (hereinafter referred to as Training & Research Centre of E-learning Platform for CSR related International Courses - IICSR) of the second part, Signatory Authority, Founder & MD Mrs. Harsha Mukharjee for the state of Maharashtra, India.
2. The Programme for which this MoU is signed is to be known as "Training & Research -E learning Courses for the CSR area." of the International Standards.
3. Whereas the IICSR Training Centre is desirous of undertaking a joint project for the training and handholding component of the said Scheme with JSIMR, the two parties to this Memorandum of Understanding, with the intention of both being mutually bound, accept the following terms and conditions:
4. **Coordination and Contact Points**
 - a. JSIMR for coordination on matters related to infrastructure facilities.
 - b. IICSR -Training Centre for all operational matters which includes training, as per JSIMR guidelines.
5. **Responsibilities of the IICSR -Training Centre**

The Training Centre shall;

- a) Faculty Exchange, Training, Research & Consultancy, Knowledge Session etc.
- b) Organize training and handholding activities for the students in area of Corporate Social Responsibility as per the JSIMR procedure.
- c) Not make any financial commitment on behalf of JSIMR, nor shall take loans or create any other financial liability binding JSIMR under this agreement.
- d) Have all employees relating to this training on its own responsibility, or shall invite outside Guest Speakers/faculty on its own, and JSIMR shall have no legal, financial or any other responsibility towards them.
- e) Provide E learning Specific courses to interested students in CSR area.
- f) Conduct various skill developments, Business Responsibility live training as per their schedule.
- g) Maintain records of the trainees, and share them with JSIMR.
- h) Provide assistance for conduct of study visits, field visits, CSR visits, CSR activity etc.
- i) Provide handholding facilities, counseling and guidance to the students.

b) Responsibilities of JSIMR:

The JSIMR shall:

- a. provide the following minimum infrastructural facilities :
 1. Computers with all necessities
 2. Printers & Photocopies as required
 3. Rooms / Seminar Hall for conduct of training session, counseling
 4. Necessary Furniture
 5. TV if required.
- b. Provide list of students interested for E learning & registration of CSR courses.
- c. Provide norms and guidelines wherever necessary.
- d. Be responsible for the logistics and operational aspects of the training component of the said activity.

- e. Provide timely clarifications regarding requirements of Academic Inputs and any other necessary information to the IISCR - Training Centre.
- f. Shall ensure through proper co-ordination and consultation for smooth conduct of sessions.
- g. Will provide volunteer to participate & involved in CSR activity arranged by IISCR training & research centre.

c) Amendment to the Agreement

The obligation of the IISCR - Training Centre and JSIMR has been outlined in this agreement. However, during the operation of the agreement, circumstances may arise which call for alteration or modifications of this Agreement. These modifications/alterations will be mutually discussed and agreed upon in writing.

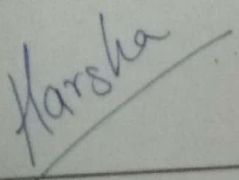
d) Period of Validity

This agreement shall be initially valid for **five years** from the date of signing the agreement and to be renewed subsequently by mutual consent of both the parties.

e) Arbitration

Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement.

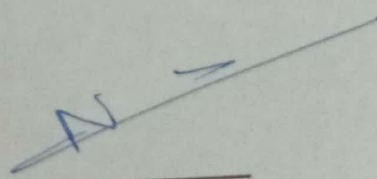
For the International Institute of CSR



Mrs. Harsha Mukharjee
Founder, MD - IISCR



For JSPM's Jayawantra Sawant Inst. Of
Management & Research, Hadapsar



Dr. Anita Khatke
Director, JSIMR

DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.

FUNCTIONAL MOU's
YEAR 2013-14

Sr. No.	Name of Organization	Year
1	Green Thumb	2014
2	Neville Wadia Institute of Management & Research	2013



Jayawant Shikshan Prasarak Mandal's
**Jayawantrao Sawant
Institute of Management & Research**

(Approved by A.I.C.T.E, New Delhi, Govt. of Maharashtra & Affiliated to University of Pune.)
S.No. 58, Indrayani Nagar, Handewadi Road, Hadapsar Pune-28
Ph.: 020-26970882 TeleFax : 020-26970913
Email : jsimr@jspm.edu.in



Dr. Anita Kharke
Ph.D., MBA, PGDMLM, B.Sc
Director

Ref. No: JSPM/JSIMR/2014-15/

Date: 8th July 2014

Memorandum of Understanding

This Memorandum of Understanding ("MoU") is signed on the 8th July 2014 day of Tuesday year BY AND BETWEEN:

JSPM's Jayawantrao Sawant Institute of Management & Research,
Handewadi Road, Hadapsar, Pune -28
(An premier MBA institute imparting quality management education (MBA) to all students from various strata of the society)

AND

Green Thumb International Environment Protection Group,
Khadkawasala, Pune
(A premier NGO Working as an Environmental Protection Group)

This Memorandum of Understanding is proposed in order to work on areas of mutual benefits specifically to both the parties. The MoU aims at creating awareness about environmental protection, participation in environment protection activity by conducting various workshops, seminars, programmes, events for the institute & Green Thumb International Environment Protection group.

Through this Memorandum of Understanding, the two parties agree to the following:

- (a) A steering committee will be set up to monitor the activities of the MoU. The committee will consist of Lt. Col Suresh Patil (retd.) (Founder Secretary-Green Thumb International Environmental Protection Group, Pune) and Dr. Anita Khatke (Director -JSPM's JSIMR, Hadapsar) with mutual consent, the steering committee can be expanded to include more members from the two parties.
- (b) JSPM's Jayawantrao Sawant Institute of Management & Research will provide platform & participation of students, teaching staffs & Non Teaching staff in the following areas :
 - Tree Plantations, Help in Dam Constructions, Dam Reconstructions
 - Exchange of participants in Environment conservation areas
 - Students & Faculty will volunteer in Green Thumb social activity

Jayawant Shikshan Prasarak Mandal's

Jayawantrao Sawant Institute of Management & Research

(Approved by A.I.C.T.E, New Delhi, Govt. of Maharashtra & Affiliated to University of Pune.)

S. No. 58, Indrayani Nagar, Handewadi Road, Hadapsar, Pune - 28.

Ph : 020-26970882 TeleFax : 020-26970913

Email : jsimr@jspm.edu.in Website : www.jspm.edu.in



Dr. Anita Khatke
Ph.D., MBA, PGDMLM, B.Sc
Director

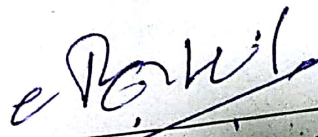
Prof. T. J. Sawant
B.E., B.E.(Elec.), MISTE
Founder Secretary

- (c) Green Thumb International Environment Protection Group, Pune will conduct activities, lectures, workshops, seminars, consultancy in following areas :
- On Environmental Conservation Education through workshop, camp etc
 - Provide consultancy services in water conservation, water harvesting, energy & environmental conservation etc.
 - Implement Energy & water Conservations measures in premises on demand
- (d) JSPM's Jayawantrao Sawant Institute of Management & Research will provide all necessary infrastructures such as - training hall, projector, PA system, computer lab, etc as will be required for such trainings, activities, seminars, and events etc from time to time.
- (e) JSPM will provide students & staff for green thumb activities with mutual consent.
- (f) Training, events, workshops etc dates and timings will be decided on the mutual convenience of both the parties.
- (g) **Validity:** This MoU is valid for a term of 5 years from the date of signing, unless terminated earlier or extended by mutual agreement of both the parties at latest thirty days prior to the expiry.

IN WITNESS WHEREOF the parties have executed this Memorandum of Understanding (MoU) on the date and the year first hereinabove written.

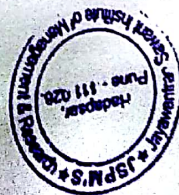
For and on behalf of
Green Thumb International
Environmental Protection Group
Khadkawasala, Pune

For and on behalf of
JSPM's Jayawantrao Sawant Institute of
Management & Research, Hadapsar,
Pune


Name: Lt. Col. Suresh Patil (Retd.)
Designation: Founder Secretary

Date:

Place:



Name: Dr. Anita Khatke

Designation: Director, JSIMR

DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



Dr. T.J. Sawant
B.E. (Elec.), PGDBM, Ph.D
PRESIDENT

Jayawant Shikshan Prasarak Mandal's
Jayawantrao Sawant
Institute of Management & Research

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Email: jsimr@jspm.edu.in



Wings for Success!

Dr. Anita Kharke
Ph.D., MBA, PGDMLM, B.Sc
Director

Ref. No: JSPM/JSIMR/2013-14

Date: 7th August 2014



Memorandum of Understanding

This Memorandum of Understanding ("MoU") is signed on the 7th August 2013 day of Wednesday year BY AND BETWEEN:

JSPM's Jayawantrao Sawant Institute of Management & Research,
Handewadi Road, Hadapsar, Pune -28
(An premier MBA institute imparting quality management education (MBA) to all students from various strata of the society)

AND

Neville Wadia Institute of Management Studies & Research, Pune
(A premier Management institute imparting quality education to PG(MBA) students)

This Memorandum of Understanding is proposed in order to work on areas of mutual benefits specifically to Faculty Members & focus on the Students of both the Institutes. The MoU aims at skills development by conducting various Entrepreneurship Promotion programmes & events for the students and faculty members of **JSPM's Jayawantrao Sawant Institute of Management & Research.**

Through this Memorandum of Understanding, the two parties agree to the following:

- (a) A **steering committee** will be set up to monitor the activities of the MoU. The committee will consist of **Dr. A. B. Dadas (Director, NWIMSR, and Pune)** and **Dr. Anita Khatke (Director –JSPM's JSIMR, Hadapsar)** with mutual consent, the steering committee can be expanded to include more members from the two institutions. The steering committee will be the supreme body as far as the implementation of the activities of the MoU, the continuation of the MoU, and termination of the MoU are concerned.
- (b) **JSPM's Jayawantrao Sawant Institute of Management & Research** and **NWIMSR** will jointly conduct short-term research workshops, seminars & conferences, FDP for faculties:
 1. To allow the Parties to plan collaborative research, educational, and training activities of mutual interest.



Jayawant Shikshan Prasarak Mandal's

Jayawantrao Sawant Institute of Management & Research



Prof. T. J. Sawant
D.E.E., B.E.(Elec), MISTE
Founder Secretary

(Approved by A.J.C.T.E, New Delhi, Govt. of Maharashtra & Affiliated to University of Pune.)

S. No. 58, Indrayani Nagar, Handewadi Road, Hadapsar, Pune - 28.

Ph : 020-26970882 TeleFax : 020-26970913

Email : jsimr@jspm.edu.in Website : www.jspm.edu.in

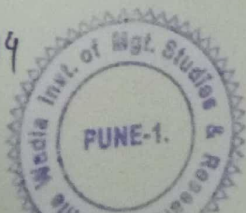
Dr. Anita Khatke
Ph.D., MBA, PGDMLM, B.Sc
Director

2. To provide scope to enrolment of research guide under Wadia Research Centre.
 3. To provide scope to both the institute faculties for writing research papers & also provide platform to present in conferences.
 4. Appoint a Coordinator to assist in developing and planning collaborative research, educational, and training projects. Each party will identify the name and contact information for its Coordinator.
 5. This MOU does not necessarily anticipate any present exchange of money between Parties or guarantee specific funding.
- (c) JSPM's Jayawantrao Sawant Institute of Management & Research will provide all necessary infrastructures such as - training hall, projector, PA system, computer lab, etc as will be required for such trainings from time to time. Mobilization of training participants will be done by JSPM's Jayawantrao Sawant Institute of Management & Research.
- (d) NWIMR will provide all necessary research oriented scope Faculties to JSPM's Jayawantrao Sawant Institute of Management & Research from time to time.
- (e) Research related terms, dates and timings will be decided on the mutual convenience of both the parties.
- (f) **Validity:** This MoU is valid for a term of **5 year** from the date of signing, unless terminated earlier or extended by mutual agreement of both the parties at latest thirty days prior to the expiry.

IN WITNESS WHEREOF the parties have executed this Memorandum of Understanding (MoU) on the date and the year first hereinabove written.

For and on behalf of
Neville Wadia Inst. Of Mgt & R.,
Pune

Name: Dr. A. B. Dadas
Designation: Director, NWIMR
Date: Pune
Place: 7/08/2014



for and on behalf of
JSPM's Jayawantrao Sawant Institute of
Management & Research, Hadapsar, Pune

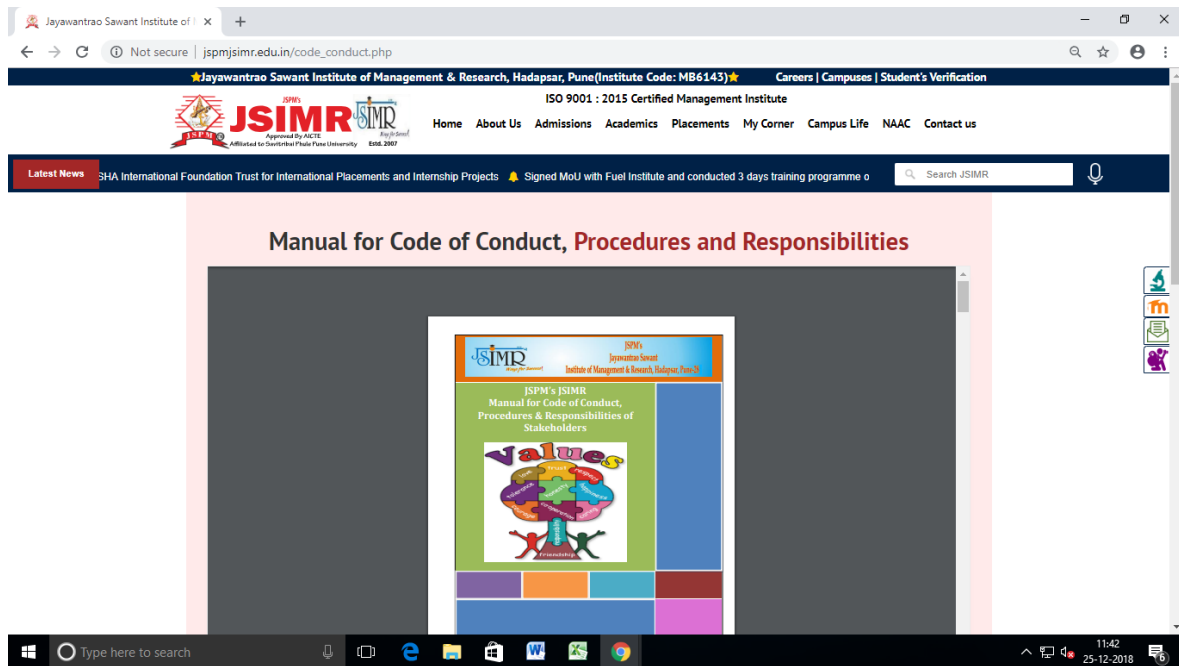
Name: Dr. Anita Khatke
Designation: Director, JSIMR
DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028

Homepage Path to go for Core Values and Code of Conduct:

The screenshot shows the homepage of Jayawant Institute of Management & Research (JSMIR). The browser address bar displays the URL `jsmirmir.edu.in/core_values.php`. The website header includes the institute's name, logo, and navigation menu with items: Home, About Us, Admissions, Academics, Placements, My Corner, Campus Life, NAAC, and Contact us. A 'Latest News' section on the left shows a post from 1st Jan. 2019 featuring Prof. Dr. T. J. Sawant, Founder Secretary, JSPM. The main content area is titled 'ABOUT ORGANIZATION' and 'ABOUT INSTITUTE'. The 'ABOUT INSTITUTE' section contains a list of links: About Institute, Director's Message, Care Values Of Institute, Code Of Conduct, GB And CDC, Collaborations, Scholarships & Awards, Mandatory Disclosure, Recruiters List, and Our Team. Below this, a paragraph states: 'Affirming and protecting the rights, dignity, and integrity of each member of diverse-community by embracing the social, ecological and economic impact and concern for well being of an individual, self, and environment.' This is followed by two numbered sections: '3. Ethical Standards: Meeting the highest ethical standards of professionalism to achieve excellence in academic and research activities supporting, thus benefiting society.' and '4. Responsiveness towards Social Responsibility: Serving the needs of the society and 'Touching the lives of millions' through community care and outreach programs.'

7.1.12 Please refer the HEI web linked in tab: About Us: Code of Conduct

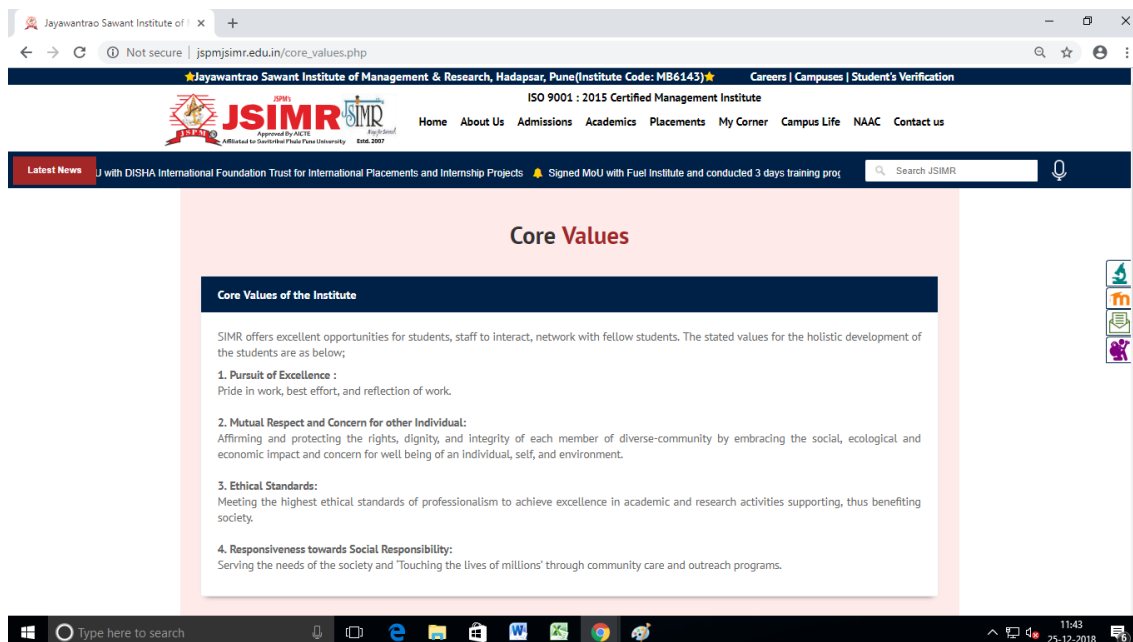
http://jspmsimr.edu.in/code_conduct.php



The screenshot shows a web browser displaying the website of Jayawanttrao Sawant Institute of Management & Research, Hadapsar, Pune (Institute Code: MB6143). The page is titled "Manual for Code of Conduct, Procedures and Responsibilities". The header includes the institute's name, ISO 9001:2015 certification, and navigation links. A search bar is visible on the right. The main content area features a large image of the manual's cover, which includes the text "JSPM's JSIMR Manual for Code of Conduct, Procedures & Responsibilities of Stakeholders" and a colorful graphic with the word "values" in a stylized font.

7.1.13 Core Values: Core Values of Institute:

http://jspmsimr.edu.in/core_values.php



The screenshot shows a web browser displaying the website of Jayawanttrao Sawant Institute of Management & Research, Hadapsar, Pune (Institute Code: MB6143). The page is titled "Core Values". The header includes the institute's name, ISO 9001:2015 certification, and navigation links. A search bar is visible on the right. The main content area features a section titled "Core Values of the Institute" with the following text:

SIMR offers excellent opportunities for students, staff to interact, network with fellow students. The stated values for the holistic development of the students are as below;

- 1. Pursuit of Excellence :**
Pride in work, best effort, and reflection of work.
- 2. Mutual Respect and Concern for other Individual:**
Affirming and protecting the rights, dignity, and integrity of each member of diverse-community by embracing the social, ecological and economic impact and concern for well being of an individual, self, and environment.
- 3. Ethical Standards:**
Meeting the highest ethical standards of professionalism to achieve excellence in academic and research activities supporting, thus benefiting society.
- 4. Responsiveness towards Social Responsibility:**
Serving the needs of the society and "Touching the lives of millions" through community care and outreach programs.